**The Genuine Leader in the class.**

A leader is one who knows the way, goes the way, and shows the way.

(John C. Maxwell, 1947~, American Clergyman)

**Cathy (83th WK)**

If the teachers want to manage the classroom more smoothly and efficiently, they have to be a leader not just a manager. What is the difference between the leader and the manager? Both can handle many people effectively in common. However, the leader is held in respect by others but the manager is held in \*\* by his achievements. To manage the class effectively as the leader, try to keep 3 following ways.

First, make the best use of the reward than the punishment. It is very useful to make the students keep the rule of using only English in the class. I have taught English to kindergarten and elementary in ‘ANES’ English school since 2012 February. I used once the way of taking the stickers off from the student’s sticker board if they speak in Korean as the punishment. It worked immediately, but it caused bad effects. It made the student who lost his stickers hurt his feeling. The compliments or the affection can let the students listen to the teacher carefully.

Second, give the students positive motivation. If the students are late or absent often, use the visual materials like a money jar, an attendance stamp board. The teacher and the students can collect some coins or attendance stamps together for a small party or an interesting game in the class. It’s important to show the progress of achieving their goal through the visual aids like a stamp or sticker board. It might give a positive motivation of attending the class to the students.

Third, present specific and simple guidelines for the tasks. It is helpful for your students preparing a presentation to show clear aim and outlines. I remember the Professor Oras who was a helpful instructor when I studied the English Literature in ‘Han Sung’ University, 2005. In his class, the students had to prepare lots of presentation projects to improve their English conversation skills. The last oral project was grouping performances. Each group had to create and perform a skit in English in front of the class. I was worried about the presentation because I didn’t even know how to prepare it. He gave a sheet of the paper containing the tasks, guidelines, hints and final tips. One picture was worth than a thousand words. The simple and clear guideline paper was helpful to outline the skit.

There are 2 types of the teachers. The first teacher can manage the classroom skillful. The other one takes care of his students sincerely. Which types of the teachers can gain the student’s truth at the end? The students will follow the second type teacher’s instructions when they respect them truly. The teachers should know the students as individual learning differences. Based on affection and knowing about the students, teachers need to give their students best rewards, positive motivation and specific aims for more effective education.